



Job description: Continuous Improvement Leader

Job Title: Continuous Improvement Leader

Salary Status: DOE

FLSA:

Employment Type:

Location: Fontana, CA

Reports to:

Job Overview:

Works with Leadership team to build and own VPET Operations system, across the organization. Act as Sensei and drive Lean and six sigma principles, drive Continuous Improvement journey, leadership and Develop all team members. You will play a significant role in helping to foster a culture of sustainable change through the creation and embedding of this methodology, with the required supporting framework, to deliver business transformation.

Essential Responsibilities:

- Coordinates and works with Stakeholders to the design VPET Operations systems; as well as defines Transformation journey to support the vision.
- Creates and develops VPET Management system with a sustain mind – set.
- Build and lead a team of specialists that can be experts in Operations system and are capable of leading, coaching, and doing across the organization, with a bias towards action and effectiveness.
- Help to create a “culture of metrics” through campaigns across organizational functions, auditing and improving as necessary.
- Leverage technology to enable VPET to further work smarter, allowing more focused effort on the “harder” by using 6sigma methodology to improve process capability.
- Create adoption and be the organizational resource for VPET to “Zoom Out” and problem solve in any arena.
- Identifies and delivers customer service improvement activities across the business
- Leads and facilitates LEAN/process improvement based workshops to drive ideas and solutions.
- Supports added value initiatives by identifying and eliminating of unnecessary complexity within business processes and waste elimination.
- Identifies trends and process variations as part of establishing a continuous improvement monitoring system

Minimum Requirements:

- Excellent written, verbal, and listening skills.
- Adapt to new processes, products, and technologies as required. Learn and understand our products and technology at a level sufficiently high enough to efficiently identify and route requests for assistance to the proper division department or individual.
- Ability to work within a fast-paced, deadline-driven, multi-discipline environment.

- Ability to manage multiple tasks, set priorities, identifies and addresses problems and meets deadlines.
- Identify and resolve problems on time, gathers and analyzes information skillfully and maintains confidentiality.
- Self-motivated with ability to work independently in a fast-paced environment with changing priorities.
- High level of attention to detail, and process-driven to balance timeliness and quality of service. Metrics for quality and efficiency will be developed and maintained.
- Computer skills: Intermediate knowledge and experience in computer office programs of Word, Excel and Outlook are requirements for this job.

Physical Requirements:

Requirements include, but are not limited to:

- Normal conditions for an office environment
- Requires sitting, operating a computer keyboard, telephone and other office equipment for extended periods.

Education/Experience:

- Bachelor's degree and at least 5+ years' experience in manufacturing environment.
- 10+ years of experience in a similar role or a combination of experience and education will be considered.
- Dedicated to meeting the expectations and requirements of internal and external customers.
- Consulting experience is a bonus
- Strong problem-solving and analytical skills.
- Proficient in the use of Microsoft Office
- Experience in the plastic bottle industry or in a manufacturing environment preferred.

Competitive Benefits:

- Employer paid 100% medical (HMO), dental and vision insurance premium.
- 401k plan, Employer contributes 3%, up to 4%.
- Company offers vacation and sick pay.
- Holiday Pay: Eight (8) paid holidays per year.
- Basic Life Insurance Paid (25K policy).

We are an Equal Opportunity/ Affirmative Action Employer and do not discriminate against applicants due to veteran status, disability, race, gender, gender identity, sexual orientation or other protected characteristics.