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**Engineering Program Manager Requisition: 23084**

**Location: Poway, CA**

**Apply Here 🡪** [**Link to Engineering Program Manager-Marine Instrumentation/Electronics job posting**](https://flir.wd1.myworkdayjobs.com/en-US/flircareers/job/Engineering-Program-Manager_REQ23084)

## Company Overview

Teledyne Marine is a group of leading-edge subsea technology companies that are part of Teledyne Technologies Incorporated. We have evolved into an industry powerhouse, bringing Imaging, Instruments, Interconnect, Seismic, and Vehicle technology together to provide total solutions to our customers.

With about 71% of the Earth’s surface covered in water, a majority of it unmapped, unobserved and undiscovered, the opportunity to be a part of this new exploration is very exciting.  Challenges with temperature extremes, zero visibility and pressures that can crush titanium can make investigation in the ocean depths even more difficult than travel through space.

For more information, visit our website at: [teledynemarine.com](http://teledynemarine.com/)

The Teledyne Marine Engineering Team participates in this path to discovery in their work on the development of state-of-the-art marine sensors, instruments and vehicles that operate in these environments, tackling applications from deep water observatories through to manned and unmanned vehicles that travel the world’s oceans.

**Position Summary and Responsibilities**

The Engineering Program Manager drives projects from concept through delivery meeting or exceeding internal and external customer requirements.  Responsible for budgets, schedules, focusing teams and precisely communicating status.  Manages a mixture of R&D and NRE projects simultaneously providing team direction and focus.  Responsible for deadlines, milestones, budgetary excellence and overall customer satisfaction.

Develops and implements activities to meet goals, quality and cost objectives.  Selects, develops and leads personnel to ensure the efficient operation of the Program Management function and develops schedules and manpower requirements for assigned areas.  Prioritizes schedules based on multiple factors and customer requirements.  Plans and administers procedures and budgets.

**Supervisory Responsibilities**

This job may or may not provide general supervision to supervisors or direct supervision to semi-skilled and skilled nonexempt employees.  Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities may include providing leadership to employees, interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

**Qualifications**

**Education and/or Experience:**

Bachelor's degree (B.S.) from four-year college or university in Engineering or closely related technical field and 2-5 years of directly related experience and/or training; or equivalent combination of education and experience.

**Other Skills and Abilities:**

* Ability to manage several projects concurrently, across shared resources
* Strong communication skills to provide accurate and crisp status to internal and external customers
* Experience working with Government/Military contracts, negotiations, scope and requirements management.
* Experience with mechanical and electrical development a plus
* Strong organizational skills necessary
* Experience with managing large budgets
* Proven experience in managing all kinds of risk
* Experience with contract modifications and knowing how to manage/grow project scope
* Ability to attain a security clearance is required
* Multi-tasking ability to manage several projects with shared resources and potentially conflicting schedules
* Experience with Sonar or underwater type electronics is a plus
* May Require occasional work in a marine environment on a small boat or larger vessel
* Able to work safely around test tanks and electrical current
* Ability to travel (domestically/internationally) approximately 10%.
* Active Government Security Clearance or must be eligible.
* US Citizenship with ability to attain/maintain government security clearance.

**Salary Range:  $89,100 USD - $120,230 USD**

**Pay Transparency**

The anticipated salary range listed for this role is only an estimate. Actual compensation for successful candidates is carefully determined based on several factors including, but not limited to, location, education/training, work experience, key skills, and type of position.

## What can Teledyne offer YOU?

* Competitive Salary & Benefits Package
* Excellent Health, Dental, Vision & Life Insurance Plans
* Paid Vacation & Sick Leave
* Paid Holidays
* 401(k)
* Employee Stock Purchase Plan
* Performance Incentive Plan
* Focus on Wellness & Social Outreach
* Educational Tuition Reimbursement
* Fun Employee Events throughout the year

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**Teledyne is an Affirmative Action/Equal Opportunity Employer**

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status, age, or any other characteristic or non-merit based factor made unlawful by federal, state, or local laws. ​